

# FMI *Midwinter*

## EXECUTIVE CONFERENCE

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# Talent Development

Insights and Solutions to Create  
Competitive Advantage



JANUARY 27, 2018 | MIAMI

# Welcome



## **Mike Gorshe**

Partner and Managing Director  
Accenture

# What's NEW



**Sarah Alter**  
President and CEO  
NEW



# Research briefing & moderator



## **Beth Marrion**

Managing Director, Retail  
Accenture

# Panelists



## **Sarah Alter**

President and CEO  
NEW



## **Subarna Malakar**

VP, Global Diversity & Inclusion  
Ahold Delhaize



## **Carole Christianson**

Partner and Managing Director  
WAFC



# 5 steps to gender equality

- 1. Confront bias**
- 2. Change the culture**
- 3. Support women through pivot points**
- 4. Create a flexible workplace and a new employee value proposition**
- 5. Lead and model change**



**Learn more and join us**



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