

Employers for Flexibility in Health Care Coalition

The Employers for Flexibility in Health Care (E-Flex) is a coalition of leading trade associations and businesses in the retail, restaurant, supermarket, hospitality, construction, temporary staffing, agriculture, and other service-related industries, as well as employer-sponsored plans insuring millions of American workers.

Members of the E-Flex Coalition are dedicated to the common goal of creating solutions for both large and small employers and are working to help ensure that employer-sponsored coverage – the backbone of the US health care system – remains a competitive and affordable option for employers and for employees whether full-time, part-time, temporary, or seasonal workers.

The employer requirements under the Patient Protection and Affordable Care Act pose unique challenges for employers and many administrative complexities. The Coalition focuses on legislative and regulatory solutions on key issues under the law including the definition of full-time employee, wait periods, auto-enrollment, affordability and minimum value standards, employer reporting requirements, interaction with insurance Exchanges and federal agencies, and the imposition of federal tax penalties.

2014 Executive Committee Members

Aetna
American Staffing Association
Food Marketing Institute
National Restaurant Association
Retail Industry Leaders Association*

2014 Steering Committee Members

7-Eleven
Allegis Group
American Hotel & Lodging Association
Associated Builders and Contractors, Inc.
Associated General Contractors of America
Gap, Inc.
International Franchise Association
Kelly Services
ManpowerGroup
National Association of Convenience Stores
National Association of Health Underwriters
National Grocers Association
National Retail Federation
Publix Super Markets, Inc.
Randstad US
Regis Corporation
Robert Half International, Inc.
Society of American Florists
UPS
Visiting Angels

**E-Flex Coalition Administrator*

For information and to join the E-Flex Coalition, please contact:

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