

Future Leaders eXperience Powered by *Root*: An Online Education Program

Registration Deadline April 5, 2022

Future Leaders eXperience Program Overview:

- Six full group sessions over three months with full group and breakout activities
- Individual pre-work, skills challenges, and cohort discussions
- Apply learning in day-to-day environment and discuss progress
- Sustained group work with a program coach
- Participants are eligible to earn the Food Retail Leader Certificate

Participants attend six full-group sessions held with two-time options* on:

- **Thursday April 21**
- **Thursday May 5**
- **Thursday May 19**
- **Thursday June 2**
- **Thursday June 16**
- **Thursday June 30**

**Participants select session A or B during registration process.*

In addition to the full-group sessions, participants are required to:

- Complete pre- and post-session activities such as viewing videos.
- Complete skills challenges and participate in online discussion posts

Activities can be completed from a home or work computer at the participant's convenience.

Teams:

- Participants are grouped in teams of 10-15.
- Teams include individuals from other companies and in differing roles.
- Teams work together to complete activities.
- Teams share their leadership journey throughout the three-month program.

More information: <https://www.fmi.org/futureleaders>

Program Content

Full Group Session 1

- The Canyon: Understand the critical role managers play in driving culture and strategy execution
- Know My Role: Put people first. Make your team your top priority.

Full Group Session 2

- Emerging Trends: FMI's U.S. Grocery Shopper Trends Report provides the latest insights into customer behavior and shopping habits.
- Know My Industry: Knowledge about the big picture prepares managers to lead their team to deliver great results.
- Connect My Team: Inspire team success and act on what matters most.

Full Group Session 3

- Build Relationships: Great leaders see people as their top responsibility.
- Be Clear: Avoid performance issues that stem from unclear expectations.

Full Group Session 4

- Coach & Develop: Develop coaching skills to drive individual and team performance.
- Leaders GPS: Apply the Leadership Navigation System

Full Group Session 5

- Exploring the Leader's Role in Encouraging Diversity, Equity and Inclusion: Become more consciously inclusive leaders

Full Group Session 6

- Celebrate: Take steps to sustain what's been started and maintain engagement: check in, give feedback, provide coaching, take action and celebrate wins.
- Capstone Reflection and Celebration: Reflect on your growth as a leader.

Registration Fees

Registration Deadline April 5, 2022: Early Bird Registrants receive \$100 off

Check out the cost savings by registering your group for the Future Leaders eXperience

Registration Rates:	Future Leaders Virtual eXperience
Group Rate	
Retailer/Wholesaler/ Product Supplier Member	\$699
Associate Member	\$899
Individual Rate	
Retailer/Wholesaler/ Product Supplier	\$799
Associate Member	\$999
Non-member	
Regular	\$1,499