



# Food Retail Leader Certificate **FAQ**

## **What is the FMI Food Retail Leader Certificate?**

The Food Retail Leader Certificate is awarded to participants of the Future Leaders eXperience or company-sponsored Future Leaders Direct who complete a series of online and offline leadership development activities. The certificate demonstrates that participants have the appropriate food retail industry knowledge, skills, personal attributes and competencies to excel at leadership positions.

## **Who can participate in the certificate program?**

Professionals in the food retail, wholesale and manufacturing industry seeking to improve their leadership skills. The certificate is offered as a complimentary add-on to all participants of the Future Leaders eXperience and Future Leaders Direct.

## **How much does participation cost?**

Participation in the certificate program is complimentary for Future Leaders eXperience and Future Leaders Direct participants.

## **What is the value of the certificate?**

The Food Retail Leader Certificate brings earners recognition in the food retail industry as qualified and committed leaders and gives them an edge in their professional career path.

Certificate earners will receive a digital badge and be recognized on the FMI website. Notice of their achievement will be shared with human resource departments and CEOs.

## **How can people participate in the program?**

To earn the certificate, participants must first attend the annual FMI Future Leaders eXperience or participate in the company-sponsored Future Leaders Direct training. To complete the certificate, earners must participate in several pre-and post-event online and offline activities.

Participants of Future Leaders eXperience or Future Leaders Direct will be automatically enrolled in the certificate program.



### **How long does it take to complete the program?**

The program takes approximately three months to complete after the Future Leaders eXperience. To receive the certificate, participants complete all of the required activities for the Future Leaders eXperience and the Food Retail Leader Certificate.

### **What are the additional Food Retail Leader Activities?**

For participants of the 2020 Future Leaders eXperience, the additional activities will include a self-reflection activity, a virtual group session *Exploring the Leader's Role in Encouraging Diversity, Equity and Inclusion* and a capstone project.

### **Can I enroll in the certificate program without attending Future Leaders Experience or participating in Future Leaders Direct?**

No, participation in Future Leaders eXperience or Future Leaders Direct is an integral and mandatory component of the Food Retail Leader Certificate.

### **Can I participate in the post-program activities without completing the certificate?**

Yes, the post-event activities are designed to sustain and augment the skills and knowledge you gain through the program. Future Leaders participants are automatically enrolled in the certificate program; however completion is optional (but strongly encouraged!).

### **Who can I contact if I have questions?**

Please email the Future Leaders team at [futureleaders@fmi.org](mailto:futureleaders@fmi.org)

To learn more about the Food Retail Leader Certificate, visit [www.FMI.org/FoodRetailLeaderCertificate](http://www.FMI.org/FoodRetailLeaderCertificate)

## **ROUTE TO CERTIFICATE COMPLETION**

