



# Food Retail Leader Certificate FAQ



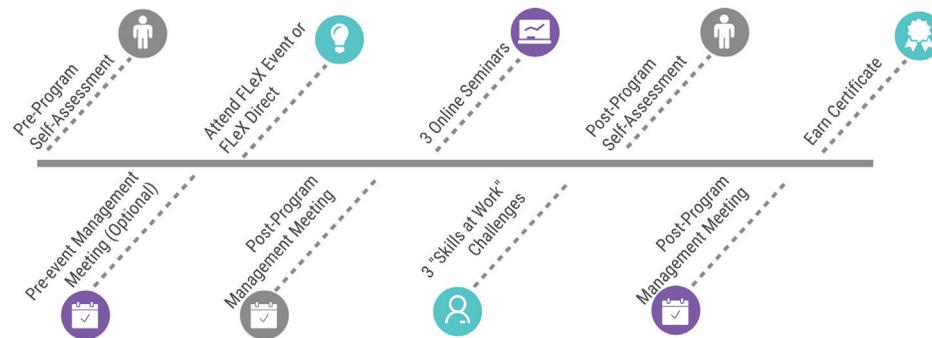
## What is the FMI Food Retail Leader Certificate?

The Food Retail Leader Certificate is awarded to participants of the Future Leaders eXperience or company-sponsored Future Leaders Direct training who complete a series of online and offline leadership development activities. The certificate demonstrates that participants have the right food retail industry knowledge, skills, personal attributes and competencies to excel at leadership positions.

## Who can participate in the certificate program?

Professionals in the food retail, wholesale and manufacturing industry seeking to improve their leadership skills. The certificate is offered as a complimentary add-on to all participants of the Future Leaders eXperience and Future Leaders Direct.

## ..... Route to Certificate Completion .....



## How much does participation cost?

Participation in the certificate program is complimentary for Future Leaders eXperience and Future Leaders Direct participants.

## What is the value of the certificate?

The Food Retail Leader Certificate brings earners recognition in the food retail industry as qualified and committed leaders and give them an edge in their professional career path.

Certificate earners will be recognized on the FMI website and notification of their achievement will be shared with human resource departments and CEOs.

## How can people participate in the program?

To earn the certificate, participants must first attend the annual FMI Future Leaders eXperience or participate in the company-sponsored Future Leaders Direct training. To complete the certificate, earners must participate in several pre-and post-event online and offline activities. Participants of Future Leaders eXperience or Future Leaders Direct will be automatically enrolled in the certificate program.



## **What are the pre-and post-event activities?**

### *Pre-Event*

1. An online self-assessment survey to create a baseline by which to measure progress.
2. An optional check-in meeting with a supervisor.

### *Post-Event*

1. Check-in meeting with a supervisor.
2. Three online seminars (live or on demand).
3. Three on-the-job skills challenge exercises.
4. Final online self-assessment survey to measure progress.
5. Final meeting with a supervisor
6. Receive the certificate by mail within two weeks of completion.

## **How long does it take to complete the program?**

The program takes approximately four months to complete.

## **Can I enroll in the certificate program without attending Future Leaders Experience or participating in Future Leaders Direct?**

No, attendance at Future Leaders eXperience or participation in Future Leaders Direct is an integral and mandatory component of the Food Retail Leader Certificate.

## **Should I complete the pre-event self-assessment even if I'm not planning to complete the certificate?**

Yes, all attendees at Future Leaders eXperience and Future Leaders Direct are encouraged to participate in the self-assessment activity in order to maximize their experience at the event.

## **How do I access my online account?**

Online activities will be conducted on the FMI e-learning platform at [www.elearningfmi.org](http://www.elearningfmi.org). You will be given access information upon enrollment.

## **Can I participate in the post-event activities without completing the certificate?**

Yes, the post-event activities are designed to sustain and augment the skills and knowledge you gain at the event. Future Leaders participants are automatically enrolled in the certificate program, however completion is optional (but strongly encouraged!).

## **Who can I contact if I have questions?**

Please email the FMI education department at [education@fmi.org](mailto:education@fmi.org)

To learn more about the Food Retail Leader Certificate, visit [www.FMI.org/FoodRetailLeaderCertificate](http://www.FMI.org/FoodRetailLeaderCertificate)